

Enhanced Skills Orientation Session

July 2, 2021

Department of Family Medicine

**Dr. Kyle Carter MD, CCFP(EM),
Associate Professor & Enhanced Skills Program Director**

Program Vision



- The current vision of the Enhanced Skills Program is to provide residents with additional training in specialized fields of family medicine for a duration of 6-blocks to 12 months in length.
- The aim is to attract **exceptional residents** who want to be leaders in these sub-specialized fields of family medicine while still adhering to the guiding principles of family medicine.
- The program aims to address community need by training leaders in family medicine
- It is our hope that these residents will then attempt to encompass these new skills within the practice of family medicine

Program Contacts

ES Program Director: Dr. Kyle Carter kcarte@uwo.ca

DFM Program Director: Dr. Julie Copeland jcopeland3@uwo.ca

DFM Associate Program Director: Dr. Daniel Grushka (dgrushk@uwo.ca)

Program Administrator: Mr. Dennis Sue dsue2@uwo.ca

Postgraduate Education Coordinator: Ms. Kelsey Klages
kelsey.klages@schulich.uwo.ca

Postgraduate Academic Program Coordinator: Ms. Adrienne Wakabayashi
adrienne.wakabayashi@schulich.uwo.ca

Office of Distributed Education: Mrs. Brenda Hennessey
distributed.education@schulich.uwo.ca

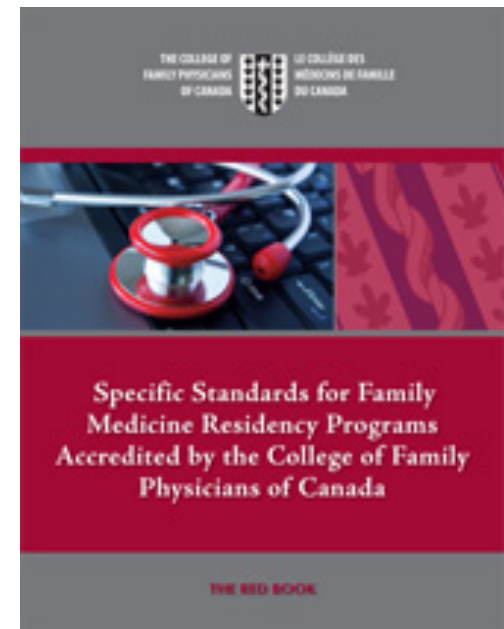


Packages

- Enhanced Skills Resident Orientation Manual
- Personal pagers
 - Ensure they are handed back to Dennis Sue after your PGY3 year is finished
- Paperwork
 - Address form, CFPC release form, Photo/Video form
- Postgrad requirements
 - CPSO license, CMPA coverage, Hospital privileges package, On-line modules etc.

Types of Programs

- **Category 1 programs**
 - Programs that adhere to an agreed upon set of national guidelines, objectives and evaluations
 - ER, COE, Palliative Care, SEM, FPA
 - Cannot deviate from the program objectives
- **Category 2 programs**
 - Programs that have been designed at the university level that adhere to the guiding principles of Enhanced Skills training in the CFPC red book, but do not have a nationally agreed upon set of guidelines, objectives and evaluations
 - More internal flexibility with regards to training



Programs Offered

- Academic Family Medicine
- Care of the Elderly
- Sport & Exercise Medicine
- Palliative Care
- Emergency Medicine
- Chronic Disease Management Program
- Hospitalist Program
- Child Health
- Obstetrics & Women's Health
- Primary Care Rheumatology
- Family Medicine-Oncology
- Enhanced Skills – Individualized Program



Meet your Program Coordinator

- Rotation schedule
- Electives Approval
- Half-Day-Back (if chosen)
- Program Concerns
- Help!
 - Emergency Medicine - Susan Pierson
 - Windsor Hospitalist - Christine Gignac
 - Sports Medicine - Danielle Whiting
 - Palliative Care - Jenn Verhoeven



Academic Family Medicine

- Program Director:
 - Dr. Christina Cookson
ccookson2012@gmail.com
- Resident:
 - Dr. Anjali Menezes



Care of the Elderly

- Program Director:

- Dr. Corrine Coulter
- Corrine.coulter@lhsc.on.ca

- Resident:

- No Residents



Sport & Exercise Medicine



- Program Director:
 - Dr. Graham Briscoe – graham.a.briscoe@gmail.com
- Residents:
 - Dr. Hussein Ataie Fashtami
 - Dr. Lydia Schulz



Palliative Care

- Program Director:
 - Dr. Anita Singh – anita.singh@lhsc.on.ca
 - Dr. Trish Valcke – pvalcke@thehospice.ca
- Residents:
 - Dr. Sumeet Bhardwaj
 - Dr. Brendan Cassidy



Obstetrics & Women's Health

- Program Directors:
 - Dr. Andrew Stewart (Kitchener) – dr.stewart@me.com
 - Dr. Miranda Shepperd (London) – msheppa5@uwo.ca
 - Dr. Neerja Sharma (Chatham) – nsharma@ckha.on.ca
- Residents
 - Dr. Daniela Keren
 - Dr. Dorothy Mitkowski
 - Dr. Sarah Plante



Primary Care Chronic Disease Management Program

- Program Director

- Dr. Stewart Harris
- sharris1@uwo.ca
- Dr. Sonja Reichert
- sreiche2@uwo.ca

- Resident:

- Dr. Sophia Liu



Windsor Hospitalist Program

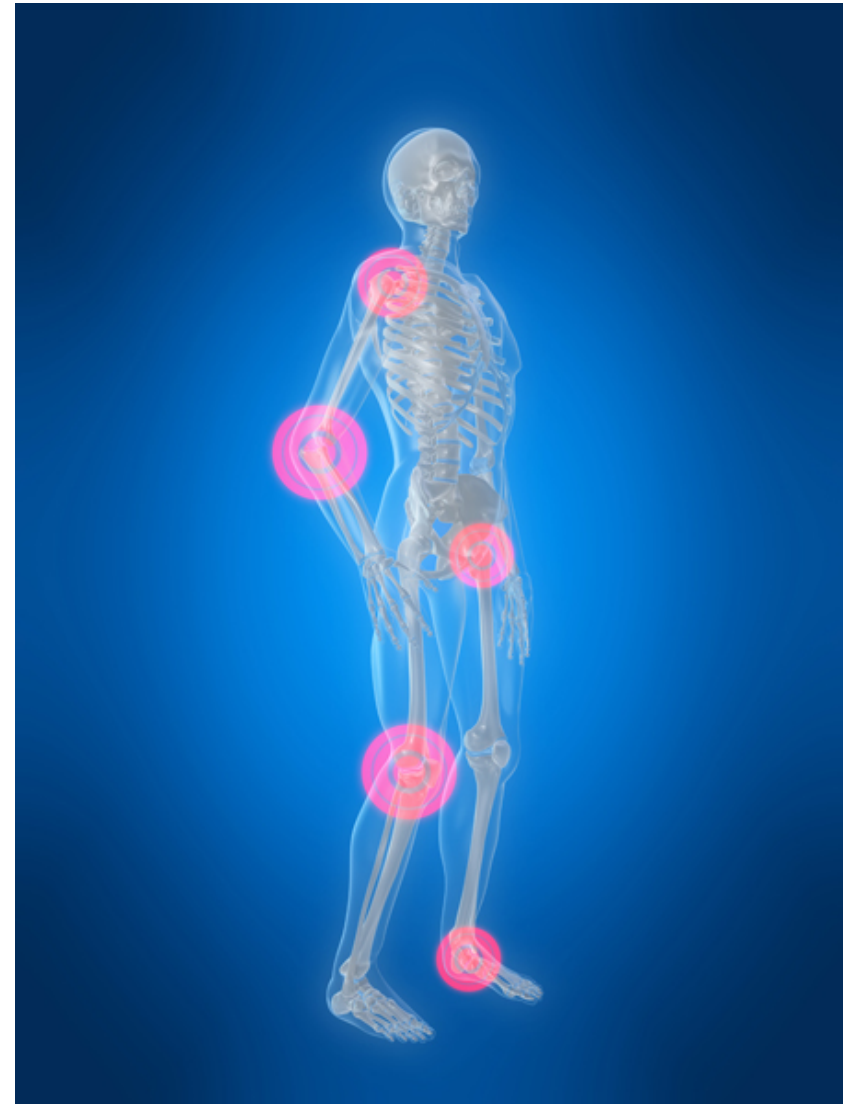


- Program Director
- Dr. Sheri Bergeron – sberger4@uwo.ca
- Residents
 - Dr. Fei Fei Shao



Primary Care Rheumatology

- Program Director
 - Dr. Gina Rohekar
 - gina.rohekar@sjhc.london.on.ca
- Residents
 - Dr. Cassandra Schultz (overlap)
 - No Residents



Child Health

- Program Director
 - Dr. Loretta Seevaratnam
 - lseevarnam@rogers.com
- Residents
 - No residents



Family Med-Oncology

- Program Director
 - Dr. Ted Vandenberg
 - ted.vandenberg@lhsc.on.ca
- Residents
 - No Residents



Emergency Medicine

- Program Director:

- Dr. Munsif Bhimani
munsif.bhimani@lhsc.on.ca



- Residents:

- Dr. Karan Chawla
- Suhail Agarwal
- Cara Dhaliwal
- Lakshmi Kamala
- Ryan Labelle
- Manpreet Lamba
- Chetan Uppal
- Alvin Yang
- Elysse Epp
- Bilal Akil

Accreditation



- External Review was in November 2019
- Next accreditation – November 2027
- Program is **FULLY ACCREDITED**



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Family Physicians
of Canada

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du Canada

Connectivity to the Department of Family Medicine

Interaction with the Department of Family Medicine Faculty:

- Orientation session
- Meetings with ES program Director
 - To discuss progression in program
 - To discuss resident concerns
- Family Medicine mentoring system
 - Anonymous online mentoring program



Connectivity to the Department of Family Medicine

- **Social Connectivity**



- Chief resident

- Roles: attending the subcommittee meetings, liaising with the other residents, helping to organize a journal club/ seminars series, planning social events, acting as a resident mentor for concerns

- Invited to attend all PGY-1 & PGY-2 social events

- Invited to Family Medicine annual formal

Connectivity to the Department of Family Medicine

Academic Connectivity

—All residents:

- Are invited to attend Family Medicine grand rounds
- Are invited to teach at PGY-1 & PGY-2 half days
- Expected to present scholarly activity at the annual Department of Family Medicine Resident Research Day
- Encouraged to present at DFM academic half days.



Enhanced Skills Chief Resident

- Chief ES Resident
 - Elected by all ES residents
- Represents the residents at the RPC
 - Will voice concerns or comments of peers at meetings
- Resident wellness representative



Tracking Clinical Encounters MyFM

- Component of Competency Based Medical Education (CBME)
- 50 “field notes” for 12 month program, 25 “field notes” for 6 block program
- Breadth of variety of encounters, highlight progress from learner to mastery
- Reflective practice of learning

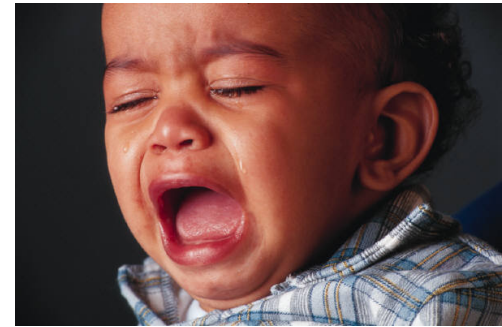
Residents enrolled in Emergency Medicine or FRCP residents have a separate program for tracking clinical experiences and are excluded from this requirement.

Longitudinal Experience MyFM

- Adhering to guiding principle of family medicine - ***Continuity of Care***
- Identify a minimum of 2 patients and seek permission to follow longitudinally over program
 - Consent from patient to follow up
 - Discuss with clinical preceptor at time of first contact
- Log minimum 2 “field notes”

These encounters will be reviewed with your program director during your periodic review and tracked within the One45 system periodic review evaluation periodic review evaluation. EM / FRCP residents exempt.

Scholarly Activity



- All residents must complete a scholarly project
- Research project, QI, Literature review, Case reports (discuss what is acceptable with your PD)
- Example ES Scholarly Activity Proposal on ES website https://www.schulich.uwo.ca/familymedicine/postgraduate/enhanced_skills_programs.html
- Topics should be based on current area of specialization in family medicine
- Funding available through the Centre for Studies in Family Medicine
- Adrienne Wakabayashi (awakaba@uwo.ca) in the DFM can assist with project design and questions

Timeline:

Within the two months of your program:

Submission of your project outline:

Submission of an abstract

Submission of final report:

Approval by your program director

Prior to 50% completion of your program

April 2022

June 1 2022

Academic Funds



Program Length	Funds
12 month program	\$400
9 month program	\$300
6 month program	\$200
3 month program*	\$100

*3 month programs are not currently offered at Western unless under special circumstances.

***ACLS is a Medical Affairs Requirement and the cost is covered by LHSC**

- The department of Family Medicine will provide funds to attend courses, conferences and workshops.
- All requests must be pre-approved prior to asking for reimbursement.
- Additional funds are available on a competitive basis through the PGME office.
- If you are a previous Western FM resident, you can carry over any additional funding you have remaining.

Family Medicine Resident Research Day

- Dissemination of Scholarly Activity is a requirement of the ES Program
- ES residents are expected to present at the FMRRD held annually in June
- Finally report is to be submitted to your PD for feedback and acceptance



Evaluations

one45

- Evaluations at the end of all rotations
- ITERs (CBME format)
- Periodic Review with PD every 3 months
 - Review Scholarly Activity
 - Review Longitudinal Clinical Experience



Evaluations

one45

- You are responsible for directing rotation evaluations to the appropriate preceptor unless done so automatically by the one45 system
- Please do not forget to do your quarterly meetings (faculty advisor form) with your PD
- You can direct any questions to Dennis Sue

Vacation and Conference**

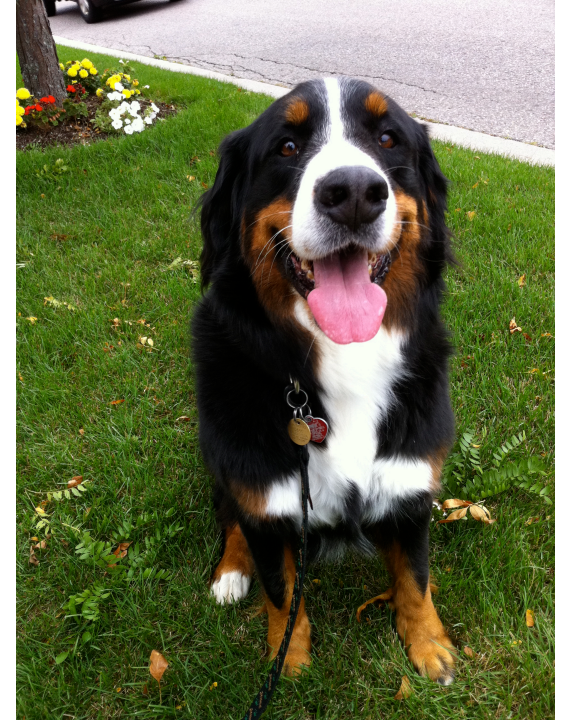
Program Length	Vacation	Professional Leave
12 month program	4 weeks	1 week
9 month program	3 weeks	5 days
6 month program	2 weeks	3.5 days
3 month program*	1 week	2 days

*3 month programs are not currently offered at Western unless under special circumstances.

Copy Cheryl Leystra-Lantz on all vacation requests

**As per PARO contract.

fmpgc@schulich.uwo.ca



Vacation and Conference

- Process:
 - Vacation form needs to be approved by the current rotation supervisor and program coordinator.
 - Form found online: https://www.schulich.uwo.ca/familymedicine/postgraduate/current_residents/policies/professional_leaves_vacation_religious_holiday.html
 - Confirmation must be sent to fmpgc@schulich.uwo.ca



Moonlighting

To be endorsed by the program

- Must have an independent license
- Have completed 50% of PGY3 training
- Have written support from your PD (struggling residents will not be endorsed)
- No work at PGY3 site hospitals or FM teaching clinics



Please refer to the moonlighting procedure in the orientation handbook

Resources



- Family Medicine website: www.schulich.uwo.ca/familymedicine
- Enhanced Skills: www.schulich.uwo.ca/familymedicine/postgraduate/enhanced_skills.html
- Please refer to the **Resident Manual** for all policies
- ***All policies that govern PGY-1 & PGY-2 apply to PGY-3 residents***

Wellness



- PARO 24 Hour Help Line
- Wellness office at the Learner Experience
- Dr. Sandra Northcott (snorthc2@uwo.ca) - Associate Dean
- Postgraduate Medical Education Office
postgraduate.medicine@schulich.uwo.ca

Patient Safety



Patient Safety Webinar

- Partnership with CMA
- Key themes in patient safety
- Available on the Enhanced Skills Website

Office of Distributed Education (DE) Rotations

Residents completing rotations outside LHSC/SJHC/UWO, within the Distributed Education region, may be eligible to receive travel and accommodation funding.

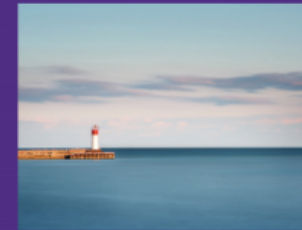
For further details, go to:

www.schulich.uwo.ca/distributededucation

Or contact us at:

distributed.education@schulich.uwo.ca

Our Academies



Elgin-Middlesex



Huron-Perth



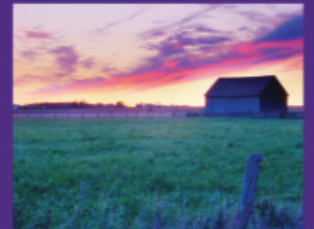
Essex



Kent-Lambton



Grey-Bruce



Oxford

Graduation

- There is a graduation ceremony and reception in June that you are invited to attend
- At that time you will receive your certificate
- If you chose not to attend, you are responsible for picking up your certificate, as they are not mailed
- June 2022



Certification

- **All residents who successfully complete the program will receive:**
 - UWO certificate
 - Category programs are eligible for CAC from CFPC
- **Exams for certification:**
 - Sports Medicine (conducted through CASM)
 - Palliative Care (conducted through UWO)
 - Emergency Medicine (conducted through CFPC)
- **Thesis required:**
 - Academic Family Medicine



CACs

- All residents in Category 1 programs who successfully complete the program will be granted a CAC from the CFPC
- <http://www.cfpc.ca/cac/>



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Questions??

